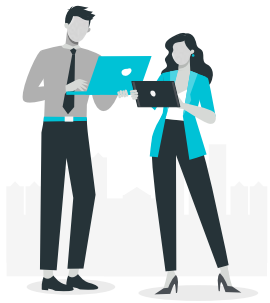


Mitigating against a tough ruling



1. The Event

The insured terminated the employment of a senior employee, due to concerns that he may have been sharing confidential information with his wife who worked for a competitor. The employee subsequently sued our customer.

1



2. The Impact

Federal proceedings commenced, alleging discrimination. The employee sought \$5.0m plus damages for emotional distress.



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3

3. The Solution

Coverage was confirmed by Nicola, the Chubb claims handler. After the Court unexpectedly broadened its interpretation of the local discrimination laws, the insured's motion to dismiss was rejected and the Appellate Court upheld the decision.



4

4. The Outcome

Chubb worked alongside the insured's defence counsel. Despite an unfavourable ruling by the Court, Chubb helped the insured focus on their day-to-day business.

Nicola's expertise and expeditious handling of the claim meant swift resolution was achieved.

Former employee claiming discrimination

Policy Triggered:

D&O liability

The Chubb difference:

- ✓ **Commerciality**
Nicola helped mediate settlement, allowing our customer to focus on their day-to-day business.
- ✓ **Solutions focussed**
We worked alongside our customer's defence team.
- ✓ **Experienced staff**
Throughout the claim Chubb was able to adapt to the changing claim situation.